

**Role:** Factory Supervisor  
**Hours:** Monday to Saturday 09:00 - 18:00  
**Salary:** Dhs5,000 – Dhs9,000 p/month  
**Job Type:** Permanent  
**Location:** Al Hamra Industrial Zone, Ras Al Khaimah, UAE

Polar Manufacturing FZ-LLC is a product design and manufacturing business based in Ras al Khaimah, UAE. Specialising in carbon fibre prepreg composite manufacturing and affiliated services. Polar meticulously crafts, precision-engineered automotive, sport, and leisure components, for the global market. Sustainable, forward-thinking, and innovative, custom creations or high-volume production, our expertise ensures superiority.

#### **Job Brief:**

We are seeking an experienced and highly motivated Factory Supervisor to oversee production operations in our carbon fibre manufacturing facility. This role requires a strong understanding of composite materials, as well as excellent leadership skills. The Factory Supervisor will ensure the efficient production of high-quality carbon fibre components, meet safety standards, and drive continuous improvement initiatives within the factory.

#### **Responsibilities Include:**

**Production Oversight:** Supervise day-to-day operations ensuring that manufacturing processes run smoothly and efficiently.

**Quality Control:** Ensure all carbon fibre products meet strict quality standards. Monitor production processes and inspect products for defects or quality issues.

**Team Leadership:** Manage a team of technicians and other factory staff. Provide training, guidance, and support to ensure team productivity and safety.

**Safety & Compliance:** Enforce and maintain adherence to all health, safety, and environmental regulations. Promote a culture of safety throughout the factory and ensure all safety protocols are followed.

**Process Improvement:** Identify areas for process improvement and implement strategies to enhance production efficiency, reduce waste, and minimize downtime.

**Inventory Management:** Oversee inventory control, ensuring that raw materials and finished products are properly managed.

**Maintenance Coordination:** Coordinate with the maintenance team to ensure equipment is regularly serviced and operating at optimal performance levels.

**Reporting & Documentation:** Maintain production logs, reports, and other documentation as required. Ensure accurate records of production data, downtime, and maintenance activities.

**Cross-Functional Collaboration:** Work closely with other departments such as quality assurance, engineering, and logistics to optimize production workflows.

#### **Qualifications:**

**Education:** Degree in Engineering, Manufacturing, or a related field (or equivalent work experience).

**Knowledge:** Strong understanding of carbon fibre manufacturing processes, such as infusion, prepreg, wet lay and press moulding.

**Leadership Skills:** Proven ability to lead and motivate a team to achieve production goals and maintain a high level of morale.

**Problem-Solving Skills:** Strong analytical skills with the ability to troubleshoot production issues and implement solutions quickly.

**Communication:** Excellent verbal and written communication skills for reporting, team coordination, and collaboration with other departments.

**Safety Focus:** Commitment to maintaining a safe working environment and promoting safety standards in all areas of operations.

**Skills Required:**

**Experience with Lean Manufacturing or Six Sigma:** Knowledge of continuous improvement methodologies is an advantage.

**Certifications:** OSHA or similar safety certifications.

**Knowledge of Carbon Fibre Industry Standards:** Understanding of industry standards for carbon fibre materials and processes, such as ASTM and ISO standards.

**Benefits:**

Visa and health insurance

24 days paid holidays, plus all national holidays

An annual return flight ticket to native country

Bonus regarding product delivery KPIs

**If you wish to apply for the role of Factory Supervisor, please send a copy of your up-to-date CV to [vacancies@grouppolar.com](mailto:vacancies@grouppolar.com)**

Polar Manufacturing are an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity.

**Please note:** At Polar we value all applications however cannot respond to all submissions. If you have not heard from us in two weeks, please consider your application unsuccessful.